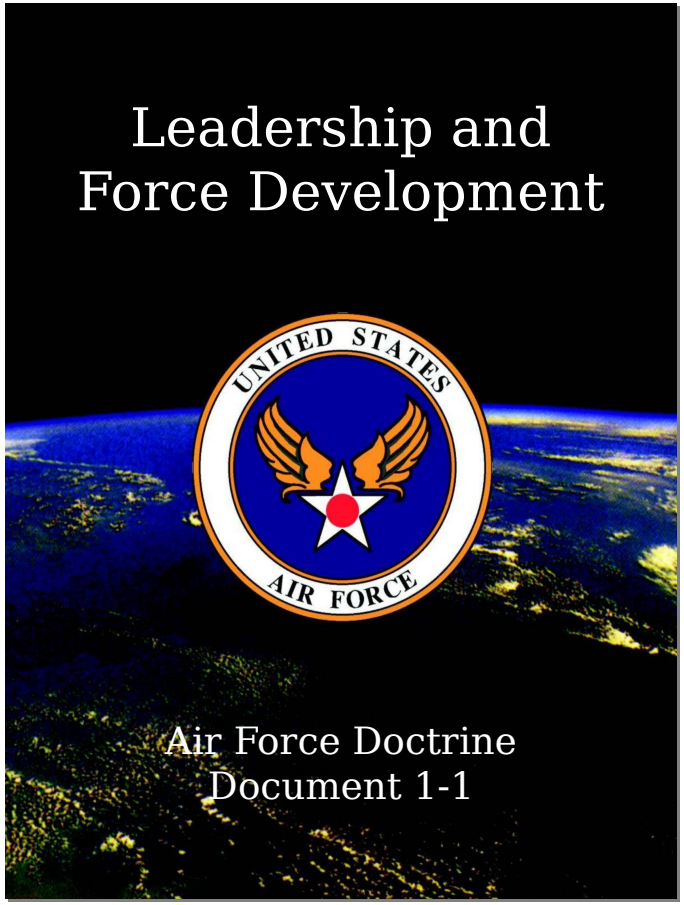
Headquarters Air Force Doctrine Center

Integrity - Service - Excellence



AFDD 1-1, Leadership and Force Development

AFDD 1-1 Contents

- Chapter 1 – Air Force Leadership
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  - Appendix C: Education and Training
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Key Elements

- **Leadership**
  - The art and science of influencing and directing people to accomplish the assigned mission.
- **Airman**
  - Any US Air Force member (officer and enlisted; active, reserve, and guard; and Dept of the Air Force civilian) who supports and defends the US Constitution and serves our country.
- **Force Development**
  - A series of experiences and challenges, combined with education and training opportunities that are directed at producing airmen who possess the requisite skills, knowledge, and motivation to lead and execute the full spectrum of Air Force missions.

Key Elements

- **Warrior Ethos**
  - **Regardless of duty location, occupational specialty, or job position, all airmen must embody the warrior ethos, tough-mindedness, tireless motivation, an unceasing vigilance, and a willingness by the military members to sacrifice their own lives for their country if necessary.**
- **Enlisted – Officer Relationship**
  - **Definition of "Airman" designed to be inclusive**
  - **Examples of enlisted force development emphasize relationship among military ranks**
  - **Case studies provide examples of both enlisted and officer force development**

Discussion:

Air Force Leadership

- **Leadership Components:**
  - **Air Force Core Values:**
    - **Integrity, Service, Excellence**
  - **Leadership Competencies**
  - **Leadership Actions**

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Discussion:

Force Development

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- **Levels of Force Development:**
  - **Tactical:** **Airmen master their primary duty skills**
  - **Operational:** **Airmen understand the broader AF perspective and integration of people and capabilities to execute operations**
  - **Strategic:** **Airmen combine occupational and enduring competencies to apply broad professional leadership capabilities**

Discussion: Force Development Process

- Maximizing Capability
  - Force Definition
  - Renewal
  - Development
  - Sustainment
- Planning and Integration

Discussion:

Education and Training

- Common guiding principles
- Tactical level
  - Tactical guiding principles
    - Build Air Force cultural awareness
    - Bond every Airman to core values
    - Build skill set competence
    - Build expeditionary expertise
    - Build joint and coalition knowledge
    - Build expertise through mentoring

Discussion:

Education and Training

- Common guiding principles
- Operational level
  - Operational guiding principles
    - Hone Air Force cultural awareness
    - Reinforce core values
    - Broaden competency and expertise
    - Hone joint and coalition understanding
- Strategic level
  - Strategic guiding principles
    - Leverage experience to further education
    - Leverage the senior leader's time
    - Focus on senior leader skills

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Discussion:

Appendices

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- **USAF Oath of Office / Enlistment**
- **Enduring Leadership Competencies**
- **Education and Training**
- **Case Studies**
  - **General Creech and the Transformation of TAC**
  - **General Ryan and the Creation of the AEF**
  - **The First Chief Master Sergeants of the Air Force**

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Doctrine helps establish Service identity and culture